

Abundant Grace
International Fellowship Shanghai, China
www.agifshanghai.com

Title : Youth Pastor / Youth Director
Reports to : Senior Pastor
Position : Paid - Full-time / Part-time (Negotiable)
Start Date : Aug/Sep, 2024

Job Summary:

- Disciple and equip the youth (Middle School & High school) of Abundant Grace International Fellowship.
- Build, lead and equip a team of volunteers who minister to Middle and High School youth.
- Help Abundant Grace reach out to unchurched youth.

Duties and Responsibilities:

▪ **Discipling Youth**

- Provide leadership for and function as the primary staff person relating to the Youth Ministry.
- Plan, implement and evaluate age appropriate programs for Middle and High School youth that promotes discipleship and growth in line with AGIF's vision, mission and values.
- Provide pastoral care for individual youth in the youth ministry.

▪ **Equip Leaders**

- Oversee the recruitment, training and evaluation of student leaders and adult volunteers to work with Middle and High School youth.
- Provide pastoral care and support for the volunteers in coordination with the pastoral team.

▪ **Community Outreach**

- Organize outreach and service opportunities for the youth locally and globally.
- Equip the youth to share their faith with their peers and encourage them to bring friends to various youth programs and activities.

▪ **Other Responsibilities**

- Prepare and manage the annual budget for youth.
- Build and maintain healthy relationships and communication with parents, clearly sharing ministry vision & mission
- Coordinate fund-raising activities that support special youth activities and trips.

- Participate in staff meetings, other staff activities, church wide events and lend assistance and support to the total church program when needed.
- Attend and participate in weekly Abundant Grace services.
- Attend meetings as required by the supervising pastor.
- Promote and coordinate with staff, ministry leaders and congregation about the youth programs through various channels.
- Update, implement and evaluate child protection policies and procedures for youth programs.
- Create and maintain the database for youth, parents, and volunteers.
- Create healthy partnerships with parents to equip them to fulfill their Christian parenting role.
- Coordinate with Youth Pastors/Youth Directors of other international fellowships in Shanghai, to support city-wide Youth events.
- Pursue opportunities for personal and professional growth.

Job Requirements:

Experience:

Minimum of two years of youth ministry experience (paid or volunteer)

Education:

Bachelor's or seminary degree in youth ministry, theology, Biblical studies, or other equivalent youth ministry field experience

Knowledge, Skill, Aptitude, Attitude:

- Some international experience /exposure is required.
- Proficient in English. Knowledge in Chinese language and culture is an advantage.
- Solid foundation of scripture and fundamental Christian doctrines.
- Able to effectively communicate with a multi-cultural, multi-generational, and interdenominational community.
- Be a good team player.
- Flexible, self-motivated, teachable, and organized.
- Ability to recruit, equip, and deploy volunteer teams.
- Demonstrated leadership and strategic planning skills.
- Maintain a personal relationship with and be a consistent witness for Jesus Christ.

Legal Requirement /Status:

- Candidate must hold a foreign passport (non- China) and must be eligible to get a foreigner's work permit /resident permit in China.

For further details and how to apply, please contact Pastor Manoj Varughese at pastor@agifshanghai.com. Application deadline: August 15, 2024.

Abundant Grace International Fellowship
Shanghai
May, 2024